

RATING FORCE MASTER CHIEF



Admiral Papp's Guiding Principals

- Honor Our Profession
- Respect Shipmates
- Strengthen Partnerships
- Steady the Service

Who are we?

- **(SK, IT, MK, ET, DC, EM, AET, AMT, AST, FS, HS, YN)
DCMS-81 - Engineering & C4IT Workforce Management**
- **(GM, BM, PS, ME, OS, MST)
CG-7D-1 – Force Management Staff**
- **(IS)
CG-212 – Office of Intelligence Resources**
- **(PA)
CG-092 - Public Affairs Directorate**

Rating Force Master Chiefs

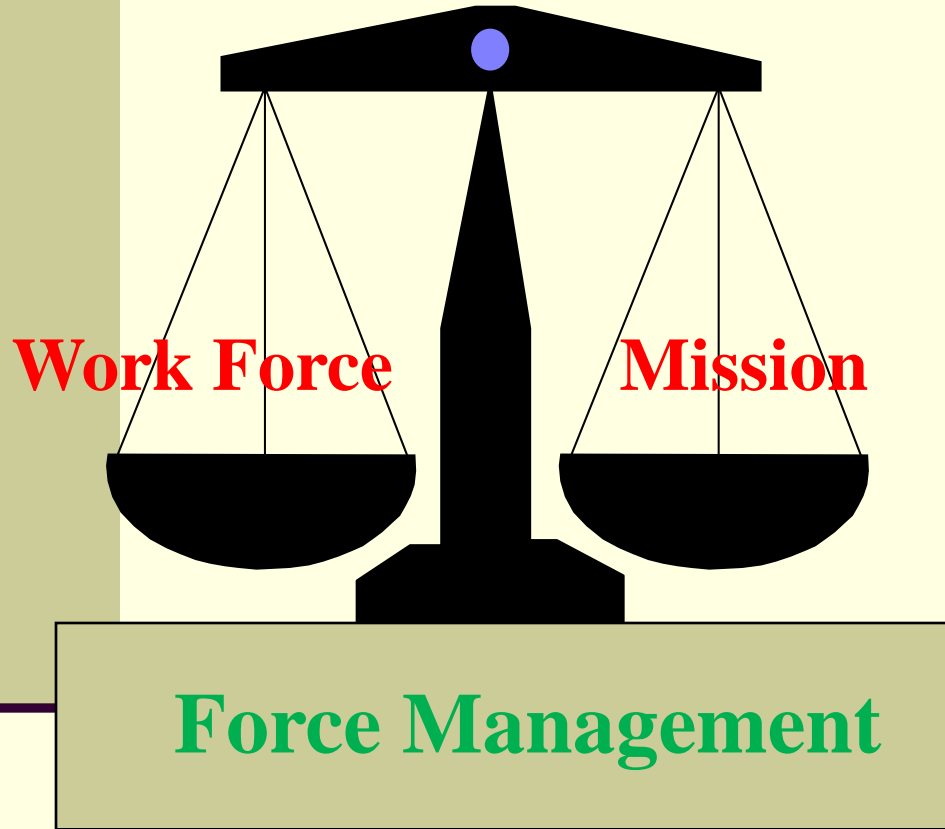
AETCM ROGER WALKER
AMTCM GERALD LEACH
ASTCM JAMES BRANDT
BMCM JOHN DICAVE
DCCM DUANE WIEGARDT
EMCM RUDY KERSEY
ETCM JOE HAROLD
FSCM ROBERT STAGE
GMCM TIM WALLACE
HSCM GLENN ROYES
ITCM KEVIN MCDONALD
IVCM EVERETT BAXTER
MECM STEVE LOWERY
MKCM (ROC) DELLAROCCO
MSTCM JEFF LANG
ISCM ALAN PAUL
OSCM FRANK BURGESS
PACM KEITH ALHOLM
SKCM ALEXANDRA MUHLY
YNCM EMILY JENNINGS

Aviation Electronics Technician
Aviation Maintenance Technician
Aviation Survival Technician
Boatswains Mate
Damage Controlman
Electricians Mate
Electronics Technician
Food Service Specialist
Gunners Mate
Health Services Technician
Information Systems Technician
Investigator
Maritime Enforcement Specialist
Machinery Technician
Marine Science Technician
Intelligence Specialist
Operations Specialist
Public Affairs
Store Keeper
Yeoman

What is Enlisted Rating Force Management?

Enlisted Rating Force Management is the development and application of policies, procedures and processes to provide the optimal work force to carry out assigned missions. The Rating Force Master Chief for each enlisted rating is the principle advocate for their rating specialty.

Primary Focus



Force Management's primary focus is balancing the health of the work force (competencies and strength) against the mission needs of the Coast Guard.

About what the RFMC does:

- Competencies (formally known as qualification codes)
- EPQs (formally Pracs)
- Strength of the rating (pyramid)
- School Quotas
- Occupational Analysis
- Change in Rate Requests/Lateral Requests
- Rate Determination (Hiring)
- Semi-Annual Reprogramming Review (SARR)
- Provides recommendations for Program initiatives and policy...

CMC OR RFMC

- What is the difference between a Command Master Chief (CMC) and a Rating Force Master Chief (RFMC)?

CMCs

RFMCs

- Pay & Allowances
- Housing
- Health Care
- Morale
- Welfare
- Family Concerns
- Work-Life
- Etc...

- Advanced Education Program
- “A” & “C” School curriculum
- “A” & “C” School quota’s
- Rating specific performance qual’s and guides (EPQs)
- Competencies
- Staffing
- Etc...

MCPOCG WEBSITES

- MCPO LEAVITT's new sites:

Internet: <http://www.uscg.mil/mcpocg/>

- Intranet:

<https://cgportal.uscg.mil/delivery/Satellite/CG00B>

- Flickr: <http://tinyurl.com/282e4df>

- HQ CMC: <http://cgweb.comdt.uscg.mil/cmc/>

Questions

