



# 2011 Education Services Officers (ESO), Symposium

U. S. Coast Guard Partnership in Education (PIE)  
Civil Rights Directorate (CG-00H)

Presenter: Gwendolyn White  
CG Partnership in Education Manager

# Overview

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# U.S. Coast Guard Civil Rights Directorate



- Mission: To foster and maintain a model workplace that supports mission execution.
- The Five Field Civil Rights Missions:
  - Demonstrate Command Leadership
  - Develop an organizational culture that values diversity
  - Correct civilian workforce imbalances
  - Resolve complaints at the lowest level
  - **Promote affirmative outreach in the community.**

# U.S. Coast Guard Civil Rights Directorate



- Coast Guard Affirmative Programs within the CRD include CG Partnership in Education.
  - Programs enhance educational opportunities and career awareness through participation in education programs.
  - Outreach often includes partnerships with students and educators in underserved communities.

For more information visit [www.uscg.mil/hq/cg00/cg00h](http://www.uscg.mil/hq/cg00/cg00h).

# Purpose & Authority

COMDTIST M5350.4, Chap 3, Pages A.10–A.13

## ➤ Legal Authority

- The National and Community Services Act of 1990 SEC.182. [42 U.S.C. 12642]
- Code of Federal Regulation 1614.102(a)(13), Federal Sector EEO Regulation
- Presidential Proclamation 5112



# Background

## ➤ History

- Since 1991, Coast Guard has supported education partnership programs.

## ➤ Education Outreach

- CG volunteers work directly with students.
- Programs benefit schools and communities.
- Involve students from diverse communities.
- Programs increase awareness and Coast Guard's visibility.



# Getting Started

- Partnership in Education Coordinators are appointed by unit commanders – CO/OIC.
- PIE Coordinator responsibilities include:
  - Develop interest and support for the partnership
  - Identify volunteers
  - Meet with school administrators, teachers, and school or district partnership coordinator
  - Manage and monitor program activities
  - Send quarterly reports to Command and HQ PIE Manager.



# Programs

Coast Guard Partnership in Education programs may include:

- Advocacy & Advisory
- Instructional Support
- Enrichment
- Extended Service



# Resources

➤ CGPIE Coordinators may contact regional civil rights offices to obtain:

- CGPIE brochures
- Crewmates & Classmates guidebooks
- CG Bear bookmarks

Region 1: 202-372-4261

Region 2: 757-628-4783

Region 3: 510-437-2712

Region 4 (information will be provided when regional office is established)

➤ Additional resources are can be found on the Civil Rights Directorate website or CG Portal at: [https://cgportal.uscg.mil/lotus/myquickr/partnership-in-education-\(pie\).](https://cgportal.uscg.mil/lotus/myquickr/partnership-in-education-(pie).)



# Program Activity Reports

- Quarterly Reports should:
  - capture good work performed by CG members in communities
  - highlight specific program activities
  - be forwarded to the Command
  - be submitted on the report form available at <http://www.uscg.mil/hq/cg00/cg00/pie/resources> or [http://www.cgportal.uscg.mil/lotus/myquickr/partnership-in-education-\(PIE\)/library](http://www.cgportal.uscg.mil/lotus/myquickr/partnership-in-education-(PIE)/library)
  - be posted in CG Portal.



# Awards

- All Coast Guard units that have entered into and maintained an active partnership with a local school(s) are eligible to submit a nomination package for the annual PIE Awards.
- Coast Guard Partnership in Education awards recognize:
  - Best Unit Partnership – any cooperative effort between a unit and a school.
  - Best Collaborative Partnership – any effort when one or more CG units collaborate with one or more school and community organizations.



# Special Initiatives

- 20<sup>th</sup> Anniversary Coast Guard Partnership in Education
- National Student Art Contest
- Partnership Hall
- World Children's Festival
- Commemorative Publication



# Questions

